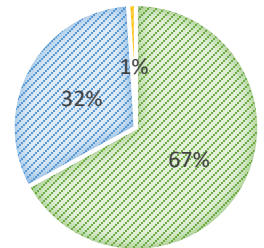


This is a summary of the 101 responses we received from the expedition leaders and Commanding Officers of units that took part in 105 expeditions supported by The Ulysses Trust from 1 Jan to 31 Dec 2019. It includes a sample of the 278 comments received reflecting the overall survey results (response rate: 96%).

100% POSITIVE IMPACT ON INDIVIDUALS

Our survey said: **67% major** positive impact on most of the quoted characteristics and **32% positive** impact on the majority of the quoted characteristics and **1% modest positive** impact on one or more of the quoted characteristics of leadership, teamwork, confidence, initiative, self-discipline and judgement.



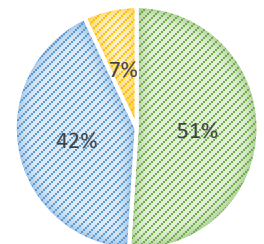
“Massive impact on promoting self-confidence, personal development and leadership in our cadets. I would expect them all to go on to reach SNCO rank and together run this contingent for many years. We have numerous examples of young people helped by the trust who have gone on to highly successful service careers.” Budmouth College Combined Cadet Force | Trans Andes 2019

“The impact that this expedition has had on the team has been outstanding. Through the week they have developed their own personal skills through self-confidence and hard work and practiced working extremely well with others in their group in a challenging environment... I feel this type of leadership is not taught in a classroom - and actually it shouldn't be!” ATC Squadrons from Middlesex Wing | DofE Gold Expedition 2019

“The expedition had an impact on all cadets on a personal level with their development, especially their confidence, self-discipline and teamwork. So much so, that some guardians have also commented on the difference in their child since they have returned. The expedition has increased the morale in the unit and the cadets are working more collaboratively.” Ross-on-Wye & Mon. Sea Cadet Unit | TS Jack Petchey 2019

100% POSITIVE IMPACT ON UNITS

Our survey said: **51% major** positive impact on all 3 of the quoted areas, **42% positive** impact on all 3 of the quoted areas and **7% modest** positive impact on 1 or more of the quoted areas of recruitment, retention and morale.



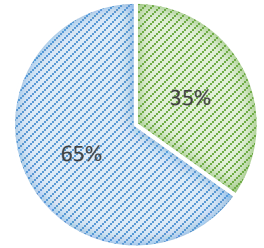
“The use of Adventurous Training as a morale, recruitment and retention tool in the UAS domain in the single most beneficial tool in the arsenal.” Cambridge UAS | Blue Plunge 2019

“The reports and presentations given to the Unit by participants on return from the expedition, and the social media activity (both official and personal) throughout the expedition undoubtedly increase recruitment, retention and morale. We endeavor to put personnel who have attended expeditions into recruiting events to enable them to talk about their experiences.” 204 (NI) Field Hospital | Finn Corsica Challenge 2019

“This activity is unique to the youth organisations across Shropshire and as such has been a fantastic recruitment and retention tool.” Shropshire ACF | Snow Cub 6 2019

35% POSITIVE IMPACT TO SOCIETY

We asked about any potential impact of the expedition on other parts of society. For example, teaching or construction projects or other activities stimulated by the expedition experience such as local voluntary activities. **35% made an observation** or provided a positive comment on the impact to other parts of society, **65% did not**.



“Expedition engaged in micro-plastics pollution sampling for Herriot Watt University and liaised with Isle of Lewis Sqn ATC.” HQAC | West Coast Challenge 2019

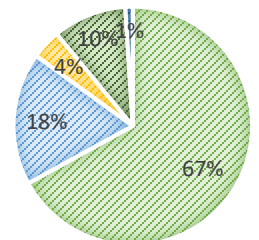
“The expedition built a chicken coop for a local family. From the extra money earned... the family would be able to send their two children to school and cover their water and electric bill each month. We were working in the second poorest area of Malaysia.” Herts & Bucks Wing ATC | Expedition Jungle Hart 2019

“We did an environmental project which helped protect the upper reaches of the Skaftafell National Park. Indirectly both this project and the Glacial hike very much promoted a Green philosophy and of caring the environment and each other.” 2480 (Holywell) Sqn | Iceland 2019

“Our expedition helped raise self-belief for the local area. Not in my time in Westbury have young people had an opportunity to undertake an international expedition and therefore the entire town was excited about future opportunities.” Matravets CCF | Tiger Venturer Matravets 2019

89% SATISFIED WITH OUR SERVICE

We asked if Ulysses Trust staff provided encouragement, demonstrated flexibility and gave timely responses to questions. Our survey said: **67% strong** in all aspects, **18% positive** in most aspects, **4% some positive** aspects, **10% no specific positive or negative** attributes and **1% deficient** in one or more areas, although this appears to have been an error.



“This is the first time I have used the Trust and it has been very supportive and helped a lot.”
3 PWRR | Tiger Dalmatian 2019

“Emails sent, and application, were always answered within a day. Any question asked was responded in a positive manner. No complaints on any front.” West Mercian Wing ATC | Alpine Edelweiss 2019

“Very Friendly and helpful but does tend to take a considerable amount of time to respond to emails.”
Cadet Training Centre Frimley Park | Frimley Glacier 2019

“I had little interaction with the Ulysses Trust directly other than in my High Risk and Remote briefing itself; I was very grateful for the advice provided.” AGC (ETS) Mountaineering Association | Alpine Torch 2019

“The Regiment has been overwhelmed by the encouragement and flexibility of the trust staff.”
Corp of Royal Engineers | Solent Sapper 2019

“Communication from the very outset were outstanding, helpful and useful advice was provided.”
Tayforth University Officer Training Corp | Northern Fox Cadet 2019