

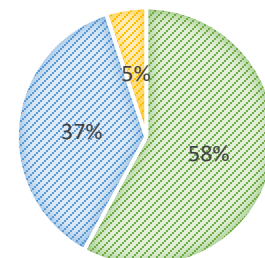


The Ulysses Trust | Outcome Measurement 2021

This is a summary of the 19 responses we received from the expedition leaders and Commanding Officers of units that took part in 19 expeditions supported by The Ulysses Trust from 1 Jan to 31 Dec 2021. It includes a sample of the 49 comments received reflecting the overall survey results (response rate: 100%).

100% POSITIVE IMPACT ON INDIVIDUALS

Our survey said: **58% major** positive impact on most of the quoted characteristics and **37% positive** impact on the majority of the quoted characteristics and **5% modest positive** impact on one or more of the quoted characteristics of leadership, teamwork, confidence, initiative, self-discipline and judgement.



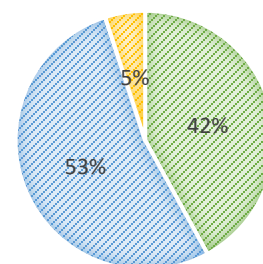
“After being unable to go anywhere, the expeditions provided cadets with the opportunity to positively get out, enjoy the outdoors and work with others. For some, this was their first experience of camping and trekking. As a consequence, multiple DofE Awards have been achieved across all three levels.”
2344 (Longbenton) Squadron RAFAC | Ex: Artemis MMXXI 2021

“All the participants in our AT package gained a basic qualification in their chosen activity. By allowing this, all OCdts gained more knowledge and experience towards their own leadership styles and built confidence in being able to deliver their ideas to the group.” Oxford UOTC | Ex: Blue Phoenix 2021

“At least three of the Sappers on the AT were very apprehensive about water-based training. However, the move through activities really developed their confidence in bounds.”
579 Fd Sqn, 101 Engr Regt | Ex: Phoenix Adrenaline 2021

100% POSITIVE IMPACT ON UNITS

Our survey said: **42% major** positive impact on all 3 of the quoted areas, **53% positive** impact on all 3 of the quoted areas and **5% modest** positive impact on 1 or more of the quoted areas of recruitment, retention, and morale.



“I really think AT is the most important aspect for OTC in terms of recruitment & retention!”
East Midlands UOTC | Ex: Dragon Devil 21 2021

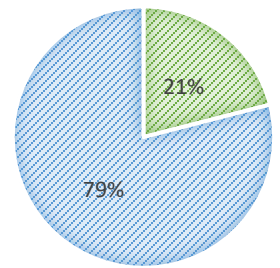
“After over year of lockdown, this adventure certainly did put our name out there. Showing that we're active and undertaking activities certainly boosts our recruitment. The morale of the unit has significantly increased.”
282, 34F, 6F ATC | Ex: Summit Adventure 2021

“Morale was certainly increased and there is a growing number of officer cadets interested in sailing and the positive impact of this expedition will only serve to increase interest.” Wales UOTC | Ex: Dragon Neptune 2021

“Providing quality training for our volunteers is key to their wellbeing and confidence, the more we offer and support the more we tend to get back in return.” Norfolk and Suffolk Wing ATC | Ex: Trailrider 2021

21% POSITIVE IMPACT TO SOCIETY

We asked about any potential impact of the expedition on other parts of society. For example, teaching or construction projects or other activities stimulated by the expedition experience such as local voluntary activities. **21% made an observation** or provided a positive comment on the impact to other parts of society, **79% did not**.

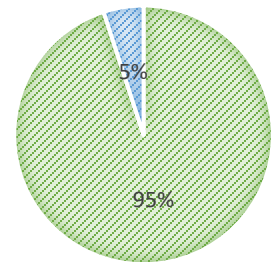


“Some wish to support others to attain their DofE Award. A CFAV wished to attain an ML [Mountain Leader qualification].” 2344 (Longbenton) Squadron RAFAC | Ex: Artemis MMXXI 2021

“We try to offer all our officer cadets the opportunity to make new friends, develop personally and have some adventure whether or not they continue with an armed forces career. This expedition certainly achieved the offer and will, if the officer cadets follow through, become a lifelong interest that can be shared personally and professionally.” Wales UOTC | Ex: Dragon Neptune 2021

100% SATISFIED WITH OUR SERVICE

We asked if The Ulysses Trust staff provided encouragement, demonstrated flexibility and gave timely responses to questions. Our survey said: **95% strong** in all aspects, **5% positive** in most aspects.



“The Trust was exceptionally supportive. Kev O'Brien [Ops Director] offered invaluable support, going out of his way on numerous occasions to assist when difficulties were experienced, i.e. exped locations changing and camping not permitted on three of the expeds.” 2344 (Longbenton) Squadron RAFAC | Ex: Artemis MMXXI 2021

“Staff were fantastic and it was nice to know we had other support than that of our OTC.” East Midlands UOTC | Ex: Dragon Devil 21 2021

“The Ulysses Trust was great with offering support towards the application process and offering advice where needed.” Oxford UOTC | Ex: Blue Phoenix 2021

“A great 10 mins on the phone to explain some of our expenditure lines resulted in an exchange of views on the post covid challenges. As the exped leader, I have a long relationship with the Trust. I sometimes glean more about bright ideas from the PXR library than from any other source.” London UOTC | Ex: Oban Express 2021

“I was a late applicant, but the Trust was very quick at turning around the application and allocating the funds. Your help was invaluable.” Wales UOTC | Ex: Dragon Neptune 2021

“The support has been excellent and greatly appreciated. It has enabled the SAILEX to proceed in 2021 and has made an impact as a national RNR event.” HMS Wildfire + 13 other units | Ex: National RNR SAIL2021