

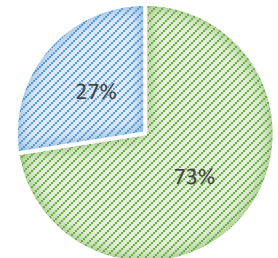


## The Ulysses Trust | Outcome Measurement 2022

This is a summary of the 91 responses we received from the expedition leaders and Commanding Officers of units that took part in 94 expeditions supported by The Ulysses Trust from 1 Jan to 31 Dec 2022. It includes a sample of the 259 comments received reflecting the overall survey results (response rate: 97%).

### 100% POSITIVE IMPACT ON INDIVIDUALS

Our survey said: **73% major** positive impact on most of the quoted characteristics and **27% positive** impact on the majority of the quoted characteristics on one or more of the quoted characteristics of leadership, teamwork, confidence, initiative, self-discipline and judgement.



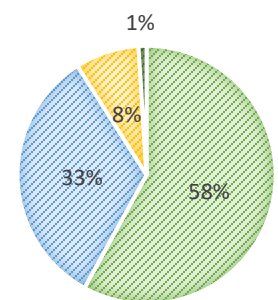
*“Every one of the cadets benefitted immensely from the outward-bound experience. The camaraderie and team cohesion were very noticeable right from the word go. It was as if they were hungry for the challenge that awaited them and they were determined to not be disappointed, nor to disappoint. They exceeded all of the quoted characteristics by miles and were a credit to both themselves and to 1105 Sqn.”*  
Hampshire & Isle of Wight Air Cadets | Ex: Operation ULLSWATER Outward Bound 2022

*“The expedition had a positive impact on leadership, teamwork, and self-discipline. There were a few particularly arduous days in which some students had to dig deep to achieve. Judgement and decision-making skills were developed for the more advanced mountaineering students when given charge of the group (under supervision) in more exposed and consequential terrain.”*  
East Scotland Universities Air Squadron | Ex: Appenine STAG 2022

*“The cadets made significant gains in self-confidence and self-esteem.”*  
Solihull School CCF | Snow Camp Venturer2022

### 99% POSITIVE IMPACT ON UNITS

Our survey said: **58% major** positive impact on all 3 of the quoted areas, **33% positive** impact on all 3 of the quoted areas and **8% modest** positive impact and **1 % no impact\*** on 1 or more of the quoted areas of recruitment, retention and morale. (\*the comment was “too early to measure”).



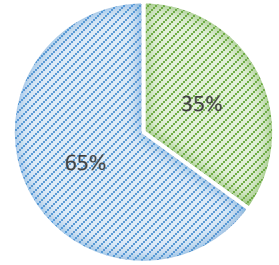
*“Overseas AT Expeditions allow us to deliver the promise we make to our OCdts, some only recruited 6 months earlier, there is no doubt it has a major positive impact on our recruitment and retention, it also provided a much need lift to the morale and mental resilience of our OCdts and Staff.”*  
Cambridge UOTC | Ex: Dragon Calpe Blue 2022

*“Feedback was unanimous that the exercise reignited a feeling of camaraderie and belonging within the Regt - a challenge in upholding when we have been faced with distributed training over the past 24 months.”*  
SNIY | Ex: Snow Fox 26 2022

*“Morale boost for our reservist medical staff - most of whom have worked through COVID for the NHS. I suspect a great retention tool, and certainly a recruitment incentive for the unit - which can be a difficult task, given the specialisms needed.”* Medical Operational Support Group (Army Reserve) | Ex: Dolomiti Owl 2022

## 35% POSITIVE IMPACT TO SOCIETY

We asked about any potential impact of the expedition on other parts of society. For example, teaching or construction projects or other activities stimulated by the expedition experience such as local voluntary activities. **35% made an observation** or provided a positive comment on the impact to other parts of society, **65% did not**.



*"The expedition developed a greater awareness of environmental issues and the impact on remote and wild country areas."* HQ RAFAC | Ex: West Coast Challenge 2022

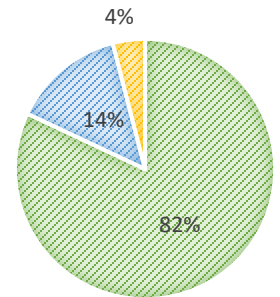
*"For many the expedition was the culmination of an award and as such the cadets will now be moving onto the next level where they will be doing new volunteering projects which will benefit their local communities."* Derbyshire Sector RAFAC | Ex: Sector DofE 2022

*"This expedition was aimed at vulnerable cadets. We purposely involved family in the event. The social impact of this will be felt going forwards. To see siblings supporting the participants and the realization that they can do something challenging that no one in their families have done previously is huge."* UTC Reading CCF | Ex: Round the Island 2022

*"The tagline we attached to the trip was 'Think global, act local' and by the end we encouraged our young people to think of themselves as global citizens. Judging by the hugely positive feedback we have received; we have achieved this aim."* CVQO | Ex: The CVQO Westminster Award expedition to Cornwall 2022

## 96% SATISFIED WITH OUR SERVICE

We asked if Ulysses Trust staff provided encouragement, demonstrated flexibility and gave timely responses to questions. Our survey said: **82% strong** in all aspects, **14% positive** in most aspects and **4% had some positive** aspects.



*"The interaction with Ulysses trust staff I have had and other students I work with, is nothing but 100% positive."* East Midlands UOTC | Ex: Dragon Highland Emu 22 2022

*"The support provided was first class. The online application process was simple and the communication throughout the process was excellent."* Army Staff Leadership College – Pirbright | AsIs Downhill 2022

*"Your staff helped us enormously and accepted that we have limited time to respond... We were desperate as we had been turned down by multiple agencies before and then you said yes... I almost wept."* Tunbridge Wells Girls' Grammar School CCF | Ex: Gold Duke of Edinburgh Expedition 2022

*"Of all the grant applications we submitted the Ulysses Trust was by far the most efficient in process and reply was quick in response to the application."* 151 Regt RLC | Ex: Cockney Trident Alpine 2022

*"Considering that you supported this being delayed twice due to travel issues related to CV19 and a change in location/numbers I could not see how you could have been more helpful."* 253 (NI) Medical Regiment | Ex: Shamrock Neige 2022

*"Brilliant throughout."* Army-wide Major Expedition | Ex: Dragon Himalayan Endeavour 2022